

Our response to the situation in Ukraine

Alongside the global community, we share deep concern about the ongoing war in Ukraine. We are continuing to take actions guided by our purpose to deliver better everyday health with humanity.

Our first priority is the safety, security and wellbeing of our employees, wherever they are located. After this, our focus is to make sure our products reach the people who need them, including supporting humanitarian efforts in Ukraine and surrounding countries.

We condemn the invasion and the harm and suffering it's causing to people in Ukraine and beyond. The military attacks taking place are in violent contradiction to our purpose, and unshakeable belief that all people should be treated with dignity, respect and humanity.

Haleon in Ukraine

We employ approximately 180 people in Ukraine, and we're doing everything we can to help them continue to stay safe in very difficult conditions.

We reduced our business operations in early March 2022, and our focus has been on advising and supporting our employees who stayed in their homes and those who relocated, where possible, to safer areas. We helped people with practical support where needed – providing access to essentials including temporary accommodation, communications and healthcare for them and their families.

Our teams in neighbouring countries supported their Haleon colleagues across local borders and the broader humanitarian response.

Humanitarian support

Since March 2022, Haleon has contributed several million pounds to support humanitarian relief efforts in Ukraine, including those led by the British Red Cross. We have also continued to direct funding to assist our Ukrainian employees in the ways noted above. We continue to evaluate the best way to provide ongoing support for the humanitarian needs in Ukraine as the situation evolves, through established NGOs who have teams on the ground in Ukraine and neighbouring countries.

Haleon in Russia

The situation in Russia is complex and rapidly changing, and we continue to keep our approach under review. Since the start of the war – while we were a part of GSK and now post demerger - we have been constantly evaluating our activities in Russia.

In line with our purpose to deliver better everyday health with humanity, our priorities are to support Haleon employees and ensure access to our essential health products. With that in mind, the following decisions were made regarding our business in Russia:

- Across our business, we stopped advertising in Russia in March 2022.
- We have prioritised import of our medicines. We have reduced our importation of oral health products, and no longer import food and dietary supplements.

In addition, we fully comply with all global sanctions requirements.